

Anti-Discrimination Policy
Winston-Salem/Forsyth County Continuum of Care (CoC)

- I. Recipients and subrecipients of funding provided by the U.S. Department of Housing and Urban Development (HUD) under the Continuum of Care Program and Emergency Solutions Grant Program will comply with the nondiscrimination and equal opportunity provisions of Federal civil rights laws, including the following:
 - A. Fair Housing Act prohibits discriminatory housing practices based on race, color, religion, sex, national origin, disability, or familial status.
 - B. Section 504 of the Rehabilitation Act prohibits discrimination on the basis of disability under any program or activity receiving Federal financial assistance.
 - C. Title VI of the Civil Rights Act prohibits discrimination on the basis of race, color, or national origin under any program or activity receiving Federal financial assistance.
 - D. Title II of the Americans with Disabilities Act prohibits public entities, which includes State and local governments, and special purpose districts, from discriminating against individuals with disabilities in all their services, programs, and activities, which include housing, and housing related services such as housing search and referral assistance.
 - E. Title III of the Americans with Disabilities Act prohibits private entities that own, lease, and operate places of public accommodation, which include shelters, social service establishments, and other public accommodations providing housing, from discriminating on the basis of disability.

- II. Pursuant to the rule entitled "Equal Access in Accordance with an Individual's Gender Identity in Community Planning and Development Programs," published by HUD on September 21, 2016, recipients and subrecipients of HUD Continuum of Care (CoC) and Emergency Solutions Grants (ESG) funding, as well as owners, operators, and managers of shelters, and other buildings and facilities and providers of services funded in whole or in part by HUD CoC or ESG grant programs shall provide equal access to such facilities and services to individuals in accordance with the individual's gender identity.

- III. Pursuant to HUD's February 2012 final rule entitled "Equal Access to Housing in HUD Programs Regardless of Sexual Orientation or Gender Identity", programs or projects which received CoC or ESG funds will be open to all eligible individuals and families regardless of sexual orientation, gender identity, or marital status.